

A Brief Look Back...1996-2010

1996-2010:

<u>Breaking Ranks I</u> (1996) – Structural Guidance ('Comprehensive' HS – **Department Structure** of Essential Learnings, Continuous Student Improvement)

Modified Block Schedule (1999)

4-3-3-3 (2000 at LMHS)

(also included the establishment of Advisory Groups, Building Management Team)

(Junior High moved out of facility in fall of 1999)

Major Renovation of 'Core' Facilities (2000): Sci. Labs, Cafeteria, Library, Gym, Aud.

No Child Left Behind (2001)

COMPASS Alternative Program (2006)

Classroom Renovation (2007): Area B, Area I, Area J – all 'demountable wall' areas; Four Corners opened; Office Area consolidated.

Enrollment: (Does not include COMPASS)

1998 = **1200** Students

2005 = **1500** Students

2010 = **1700** Students



A Brief Look Back...2010-2020

2010-2020:

Breaking Ranks II (2004) – Structural Guidance (Collaboration, Personalization, Curriculum-Instruction-Assessment)

Iowa Core Curriculum (2008) and Common Core (2010).

Marzano association begins (2011) – (*Instructional Decision-Making*; Standards, Proficiency Scales, Common, Formative, Summative Assessment Processes).

Professional Learning Communities (2013) – (The 'Critical Questions', Response to Intervention).

Outdoor Facility Upgrades: Stadium (2010), Baseball/Softball (2011), Aquatic Center (2015).

Major Renovation of Building (2016) – Individualized Learning Spaces, "Commons", Technology Upgrade.

Focus on Opportunities for all in all areas with growth (i.e. 4 Orchestras, 5 Concert Bands, 7 Choirs).

Every Student Succeeds Act (2018) – (Learning Supports).

COMPASS Alternative Program (2017) becomes part of LMHS admin. structure.

'High Reliability Schools' - Structural Guidance (Safety/PLCs, Effective Instruction for All, Guaranteed-Viable Curriculum, Standards Referenced, Competency-Based).

Blended Learning (2017); Student Learning System (Power School Learning, 2017, Schoology, 2020).

Enrollment: (does not include COMPASS)

2010 = **1700** Students

2015 = **2000** Students

2020 = **2200** Students





1996 – 2020...What has stayed the same? 'DEPARTMENT' STRUCTURE

'Department' Structure is used: (with a few changes, does not include the many course changes)

Changed *Industrial Tech.* to *Design, Engineering, Materials*.

Changed *Physical Education* to *Lifetime Fitness/Health*.

Added English Language Learners.

Counseling has expanded to School, Academic Assistance, Student Assistance.

Added *Academic Intervention* – based on *Response to Intervention (RTI)*.

Added Teacher Leaders.

2030 - ?

Average Class Size = (Enrollment/FTE) (FTE = Department Teachers and School & Acad. Asst. Counselors)

1998 = **19.40**

2010 = **20.12**

2020 = **22.20**

1996 – 2020...What has stayed the same? 'CREDITS'



'Credits' are accumulated toward Graduation:

1999 = **195** Credits Required

2010 = **250** Credits Required

(includes 4-3-3-3 and Block Scheduling)

2020 = **250** Credits Required

(Now also Includes Personal Finance, CPR)

2030 = ?



Considerations:

State of Iowa requirements based on Carnegie Units/credits.

College/University admissions requirements based on credits.

1996 – 2020...What has stayed the same? 'GRADES'

Grades are issued to **determine level of progress**:

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1998: 4 point grading scale (A, B, C, D, F)
         based on percentage of points. (A=90%, B=80%, C=70%, D=60 %)
         Grade Pt. Determined (A=4.0, B=3.0, C=2.0, D=1.0)
1999: 13 point grading scale (A+, A, A-, B+, B, B-, C+, C, C-, D+, D, D-, F)
         based on a percentage of points. (A+=99%, A=93%, A-=90%, etc.)
         Grade Pt. Determined (A+=4.33, A=4.0, A-=3.67, B+=3.33, etc.)
         Advanced Placement weighted scale (A+/A=5.0, A-=4.67, etc.)
2021: 13 point grading scale (A+, A, A-, B+, B, B-, C+, C, C-, D+, D, D-, F)
         based on standard proficiency scale conversion. (4=100%, etc.)
         Grade Pt. Determined (A+=4.33, A=4.0, A-=3.67, B+=3.33, etc.)
         Advanced Placement weighted scale (A+/A=5.0, A-=4.67, etc.)
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2030: ?



1996 – 2020...What has stayed the same? 'TRANSCRIPTS'

Grade **Transcripts** are issued and maintained **to show student progress** based on successful **course completion** and **accumulation of credits**.

LMHS Courses:

Currently about 200 Course Offerings

College-Based Courses:

Concurrent and Alternative Concurrent Enrollment Courses/Career Academies

Post Secondary Enrollment Option Courses

Advanced Placement Courses

Project Lead The Way Courses

Project-Based Courses:

Iowa BIG

Career-Based Courses/Credits:

Multi-Occupational Cooperative, Buildings and Trades, Internships

1996-2020...What had stayed the same? *Academic Terms*

The specific start and ending dates of a course. These have been mostly uniform from 1996-2020.

School Year: August – End of May/June (approx. 36 weeks)

4 *Quarters*: About 9 weeks per or 18 weeks per semester

The Start Date is specific and the end date of the course is known. "You have nine, eighteen, or thirty-six weeks in this course." The dates are set by the state with local control to a point.

2030: Will this change?

1996-2020...What has stayed the same?

- **Department Structure –** To **organize instructional programming** of required and elective learning of academic program **via courses**.
- **Credits** To measure academic progress via completion of courses.
- **Grades** To measure the level of learning within a particular course.
- **Transcripts –** The **format for charting the academic progress and level of learning** for each student.
- **Terms** The specific timeframe for instruction and completion of a course.
- Will these remain in 2030? (current infrastructure of acceptance or admission to post-secondary opportunities)

While delivery of instruction, format and organization of courses, and assessment of student performance will continue to evolve and change...

...it seems highly likely that Department Structure, Grades, Transcripts, and Credits will remain as major factors in post-secondary opportunities through 2030.

What Guidance Currently Exists When Considering High School in the future?

A Few Guides Do Exist That Impact Structure of Academic Programming:

Common Core, ESSA, Special Education, Talented and Gifted, E.L.L. requirements.

Breaking Ranks I and II - Still utilized.

'High Reliability Schools' Focus – a LMHS/LM choice to use this format.

(These structures create a high reliability of academic success for <u>All</u> students).

Major Academic Focus Areas Impacting Structure for the Next Decade?

Instructional and Assessment Focus - expected, learning growth of <u>ALL</u> students.

How does this impact structure of high school?

How Does a Focus on **Expected, Learning Growth of All Students** impact the academic programming structure of high school?

How do we do this well, keeping in mind that *Department Structure*, *Grades*, *Transcripts* and *Courses* will likely remain in the next decade?

Seems that any structure will need to increase <u>flexibility</u> and provide <u>options</u> and <u>choice</u> to meet the expected, learning growth for ALL students.

Thus, our current thinking for 2030 focuses on a structure emphasizing flexibility, options and choice.

A structure of LMHS emphasizing flexibility, options and choice:

Starting Point:

Choice of Instruction/Format of Required Courses

What Might This Look Like?

Example of a Course: American Government

Choice of Offering: 'Traditional', 'Blended', 'Online', 'Project-Based'

"Which option works best for your style of learning?"

All priority standards must be met no matter which option is chosen.

(Elements of each of the four formats will exist within each course no matter the choice emphasized).

(Course Requirements, Credits, Grades, Transcripts remain part of the process).

Choice of Instruction/Format of Courses

'Traditional' - Based Format:

In-Class, Set Scheduled Time Each Day, Term Length.

'Blended' - Based Format:

In-Class and Outside of Class (Some Days In-Class, Some Days Outside of Class), Term Length.

'Online' Digital – Based Format:

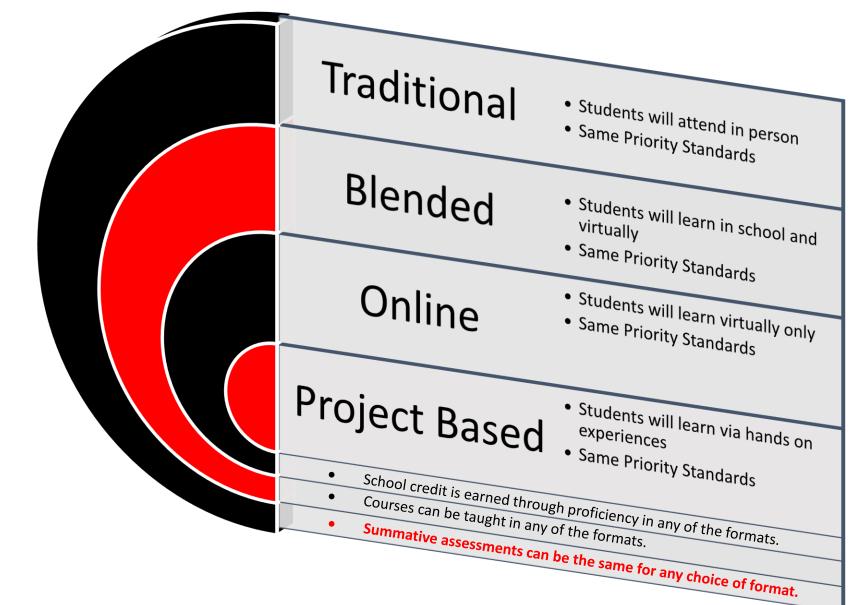
Options: Teacher-Led w/Specific Class Time or Teacher-Guided on Independent Time Frame, Term Length or Upon Completion, All Digital-Based.

'Project' - Based Format:

Priority Standards are achieved with 'hands-on' learning through initiation and completion of class or group projects.

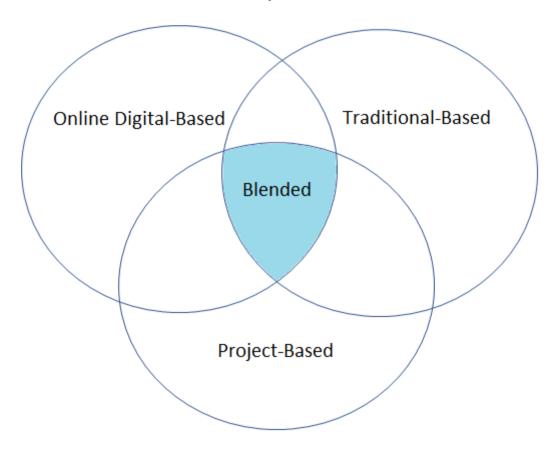
Same Priority Standards Must Be Met For Same Course No Matter The Choice of Format.

Choice of Instruction/Format of Courses



Choice of Instruction/Format of Courses

This may be a more accurate representation...



Choice of Offering: 'Traditional', 'Blended', 'Online', 'Project-Based'
"Which option works best for your style of learning?"

Start with a small number of **Required Courses** and expand.

A Few **Implications**:

'Economy of Scale' allows for more options. More student requests, more options available.

Pacing/Speed of Completion will become more variable.

Daily Class Schedule must also be flexible and choice-oriented.

How do such offerings affect the setting needed?

Traditional Learning Spaces - 'Classrooms'

Online/Digital, Independent/Small Group, Learning Spaces - 'Commons', 'Conference'

Project-Based Learning Spaces - 'Studios', 'Beyond School Setting/Community'

(Need to ensure choices and options are not denied based on non-school factors)





Updates from the Cabinet December 14, 2020

Cabinet Members: Superintendent Bisgard, Assoc. Superintendent Wear, Mrs. Karla Christian (HR), Mr. JT Anderson (CFO), Mrs. Leisa Breitfelder (Student Services), and Mrs. Jeri Ramos (Tech)

Honors & Highlights

Teacher of the Year Honor: Congratulations to Tanner Roos, Linn Grove Elementary PE Teacher, for being named the 2020 SHAPE America Central District Elementary Physical Education Teacher of the Year by the Iowa Association for Health, Physical Education, Recreation, and Dance.



Girls Swim Team Honors: Congratulations to the following swimmers who made the All-Metro list:

- First Team: Hayley Kimmel, Lilly Geelan, Lily Haars, Ella Wagner, and Corrin Williams
- Second Team: Emily Brennom, Reese Miler, Lilly Weber, and Mikala Schmidt
- Honorable Mentions: Sylene Brizard, Ellie Junk, Alyssa Kimmel, and Maggie Schlamp
- Co-Athlete of the Year: Hayley Kimmel
- Metro Co-Coach & Staff Honors: Congrats to all of the Girls Swim Team Coaching Staff

Cross Country Honors: Congratulations to the following runners on making the All-Metro list:

- Girls First Team: Micah Poellet, Chloe Skidmore, Lilly Geelan, and Sarah Murphy
- Girls Second Team: Abbey Vezina, Jordyn Beck, and Ally Buck
- Girls Honorable Mentions: Rachel Adamson and Emily Schmidt
- Metro Women's Staff of the Year: Congrats to all of the Girls Cross Country Team Staff
- Boys Second Team: Jacob Derr and Hayden Kuhn
- Boys Honorable Mentions: Miles Matson and Tyler Tiefel



POMs Honors:

Congratulations to Varsity POMs for taking the Sportsmanship Award along with first place in Lyrical and in Pom/Judges Choice Award during the State



competition. Congratulations also go out to Sarah Lian, Camryn Heying, and Darby Russell for receiving a superior rating in Soloists and to Sarah for placing third and Darby for placing 7th in the top ten!



Policy Title: Meetings of the School Board Code 204.1

The regular meeting time and dates will be set by the board at the organizational meeting in odd-numbered years or at the annual meeting in even-numbered years.

Board meetings are normally scheduled for the second and fourth Mondays of the month, when the school calendar allows. The board will adhere to the established meeting dates unless the additional meetings are required or, due to circumstances beyond the board's control, the meetings cannot be held on the regular meeting dates and the meetings will then be rescheduled in accordance with law and policy. Work sessions will begin promptly at 5:00 PM followed by the regular meetings at 7:00 PM. Public notice of the meetings will be given, and board meeting dates and times will be posted on the district website upon board approval.

Meetings of the board are conducted for the purpose of carrying out the business of the school district. Only board members have the authority to make and second motions and vote on issues before the board. The board may establish rules for its own governance and determine the procedures that will be followed during board meetings. Meetings may be closed to the public to allow the board to discuss a specific topic as defined by law (*Policy 204.3 – Closed Sessions*).

Public notice will be given for meetings and work sessions held by the board. Public notice will indicate the time, place, date, and tentative agenda of board meetings. The official public notice will be posted on public display at the Learning Resource Center (2999 N 10th St, Marion) at least three days before it is scheduled but, at the minimum, 24-hour notice needs to be given. A copy of the public notice, either electronic or print, will be provided to those who have filed a request for notice with the board secretary. A copy of the public notice will also be accessible electronically.

In the case of special meetings, public notice will be given in the same manner as for a regular meeting unless it is an emergency meeting. In that case, public notice of the meeting will be given as soon as practical and possible in light of the situation. The media and others who have requested notice will be notified of the emergency meeting electronically. Attendance at a special meeting or emergency meeting by the media or board members will constitute a waiver of notice.

It is the responsibility of the board secretary [or designee] to give public notice of board meetings and work sessions. The district's website is used to inform the public of future meetings and agendas.

Adopted: 9/85

Reviewed: 10/11; 9/16; 10/19 Revised: 4/13; 8/14; 3/17

Legal Reference (Code of Iowa): §§ 21.2-4; 279.1-2, 1952 Op Atty Gen 133; Dobrovolny v. Reinhardt, 173 NW 2d

837 (Iowa 1970) IASB Reference: 210.5



Policy Title: Work Permits Code 504.6

Youth under the age of 16 in Iowa are required to have a work permit before starting work.

The superintendent [or designee] will issue work permits to students residing in the .es, IA 50319
, rax: 515-725-7957
.e@iwd.iowa.gov
.vw.iowachildlabor.gov

Adopted: 6/70
Reviewed: 4/12; 7/13; 10/14; 11/17
Revised: 7/07; 4/11
Legal Reference (Code of Iowa): § 92.1-92.46 district when requested in accordance with the provisions of Iowa Code Chapter 92 and federal child labor laws.

LM. Students - Students Health & Safety

Mandatory Policy

Policy Title: Wellness Code 504.12

The school board promotes healthy students by supporting wellness, good nutrition, and regular physical activity as a part of the total learning environment. The district supports a healthy environment where students learn and participate in positive dietary and lifestyle practices. By facilitating learning through the support and promotion of good nutrition and physical activity, schools contribute to the basic health status of students. Improved health optimizes student performance potential.

The school district will provide a comprehensive learning environment for developing and practicing lifelong wellness behaviors. The district encourages healthy goals to positively influence a student's understanding, beliefs, and habits as they relate to good nutrition and regular physical activity. In accordance with law and this belief, the board commits to the following:

- Nutrition Education and Promotion: Schools will provide nutrition education and engage in nutrition promotion that helps students develop lifelong healthy eating habits;
- Physical Activity: Schools will provide students with age and grade appropriate opportunities to engage in physical activity that meets the Iowa Health Kids Act; and
- Other School Based Activities that Promote Wellness: As appropriate, schools will support students, staff, and parents' efforts to maintain healthy lifestyles.

Foods offered by Linn-Mar Nutrition Services will meet or exceed the district's nutritional standards. Foods will be served with consideration toward nutritional integrity, variety, appeal, taste, safety, and packaging to ensure high-quality meals. The Linn-Mar Community School District recognizes that school meals will be available for all students in attendance.

The district will develop a local Wellness Committee comprised of representatives from the staff, parents, and community with appropriate expertise. The local Wellness Committee will develop a plan to implement and monitor the effectiveness of this policy, set the district's wellness goals, and provide a report on an annual basis.

The superintendent [or designee] will be responsible in developing administrative regulations and wellness goals.

Adopted: 8/06

Reviewed: 4/12; 7/13; 10/14

Revised: 11/17; 11/20

Legal Reference (Code of Iowa): §§ 256.7(29); 256.11(6); 281 IAC 12.5; 58.11; 42 USC §§ 1751 et seq;

42 USC §§ 1771 et seq

IASB Reference: 507.9; 507.9R1





Fundraising Request Form 30-31

Completed request forms are to be submitted to the business office per the following schedule:

Request Due	Board Meeting Date	Activity Start Date
By 1st day of School	First meeting in Sept	Day after approval meeting
By last day before Thanksgiving break	December meeting	Day after approval meeting
By last day before spring break	First meeting in April	Day after approval meeting

<u>Important Notes</u>: A fundraising project summary is due six weeks after the activity ends. Proceeds should be spent during the year the funds are raised. All groups are required to submit a request for each activity to the business office specifying how all fundraising proceeds are to be spent.

School Name LM High School	Sponsoring Group Stydowl Council
Contact Name Honey Sw Heath	Contact Phone 447-3076
Contact E-Mail	District Account 21. 3 1900 950 7407
hheater @linnmar. K12 ig . 45	CICA
	on of Activity ovided in order to be approved*
	2021
Estimated Proceeds	
Purpose and Use of Funds (MUST BE SPECIFIC) Mo be collected & used to he tood Panhy.	ney & Food donations will lp resock our High School
* I am approving that this request is necessary Building Admin Signature of Approval	to provide funds for the purpose described above. The Date
Business Office Review:	Jse Only 12 -/6 30 Date Summary Due Date:
School Board Review/Approval:	
neview/Approval.	Date



Inspire Learning.
Unlock Potential.
Empower Achievement.

School Board Annual Meeting Minutes November 23, 2020

100: Call to Order and Determination of a Quorum

The Linn-Mar School Board annual meeting was called to order at 5:00 PM in the boardroom of the Learning Resource Center (2999 N 10th St, Marion). Roll was taken to determine a quorum. Present: Buchholz, Isenberg, Lausen, Morey, Nelson, and Weaver. Administration present: Bisgard, Anderson, Christian, Wear, and Ramos. Administration absent: Breitfelder.

200: Adoption of the Agenda Motion 062-11-23

MOTION by Weaver to adopt the agenda, as presented. Second by Buchholz. Voice vote, all ayes. Motion carried.

300: Audience Communications

The following audience communications were received electronically by the noon deadline and read aloud by JT Anderson, Board Secretary/Treasurer:

- 1. Brian McAndrew, Excelsior Math Teacher and LMEA President, regarding moving to virtual learning format
- 2. Ann Loftus, Linn Grove Student Support Teacher/Parent, regarding issues with RTI communications
- 3. Valerie Earnest, LM parent and substitute teacher, regarding moving to virtual learning format
- 4. Elijah Vanderkamp, LM Senior, regarding policy prohibiting graduated students from participating in school activities; specifically the band trip to Ireland

400: Informational Reports, Discussions, and Presentations

401: IASB Conference

Board members reported that the Iowa Association of School Boards' annual conference was virtual this year and the sessions were well run, offered a great chance to network with other districts, and offered great topics and keynote speakers.

402: Policy Committee - Refer to Exhibit 608.1

Weaver reported that during the November 11th Policy Committee meeting the second half of the 500 series and a few miscellaneous policies were reviewed. The committee's recommendation is to approve wording changes for two policies to meet with IASB language and the deletion of one policy regarding student work permits as the district no longer processes them.

403: CTE Committee

Board members reported that during the November 11th Career & Technical Education Committee meeting discussion focused on the timing of when to offer personal financing classes. The district currently offers them to 9th/10th grades. It is the opinion that they should actually be moved to the 11th/12th grades instead. Superintendent Bisgard will follow up on this with the high school administration.

404: Marion City Council

Buchholz reported that during the November 19th Marion City Council meeting discussion focused on several zoning items and the news that another roundabout will be installed at 10th Street and 10th Avenue in the spring. Buchholz also reported that the contract for the Marion Public Library director was not renewed and the building project is 3.5 million short on funding.

405: Cabinet Update & Review of Return-to-Learn Plan - Exhibit 405.1

Superintendent Shannon Bisgard thanked the LM staff for their efforts and dedication in making this unique learning year a success. Bisgard also shared the reminder that with the winter weather advisory in place for this evening, the district may need to use the new notification system, School Messenger, to announce any late arrivals/cancellations for Tuesday.

Bisgard then reviewed the district's COVID numbers for students and staff and made the recommendation to request a waiver with the Iowa Department of Education to transition to virtual learning for PreK-12th grades beginning Monday, November 30th and running through Friday, December 11th; with all students (PreK-12th) returning to hybrid learning on Monday, December 14th.

The reasons behind this recommendation were: 1) an increase in positivity numbers for students and staff, 2) struggles to fill staff positions, 3) time for families to plan accordingly for change in learning format, 4) recent changes in Linn County Public Health quarantine guidance, and 5) the potential increase in exposure during Thanksgiving break.

The board discussed the recommendation and were in agreement with it as presented. A reminder was shared that the State only allows two-week waivers and that the district would need to reapply for another waiver to extend virtual learning past December 11th. The board also discussed the ability to call a special session during the week of December 7th, if COVID numbers remain high, to make a decision regarding requesting an extension of virtual learning.

500: Unfinished Business

501: Approval of Return-to-Learn Plan Motion 063-11-23

MOTION by Buchholz to approve the recommendation to request a waiver from the Iowa Department of Education to move PreK-12th grades to 100% virtual learning from November 30th through December 11th; with all students returning to hybrid learning on Monday, December 14th. Second by Lausen. Voice vote, all ayes. Motion carried.

502: Approval of 2020 SBRC Application *Motion 064-11-23*

MOTION by Lausen to approve the 2020 School Budget Review Committee application with the amounts of \$1,248,720 for open enrolled out students not on previous count and \$21,708 for English Language Learner (ELL) students served beyond five years. Second by Wall. Voice vote, all ayes. Motion carried.

503: Approval of Board Operations Manual – Exhibit 503.1 *Motion 065-11-23*

MOTION by Wall to approve the Board Operations Manual, as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

600: New Business:

601: Appointment of Board Secretary/Treasurer & Administration of Oath <u>Motion 066-11-23</u>

MOTION by Lausen to appoint JT Anderson, Linn-Mar Chief Financial/Operating Officer, as Board Secretary and Treasurer for the 2020-21 school year. Second by Weaver. Voice vote, all ayes. Motion carried. Board President Nelson administered the oath of office.

602: Election of Board President & Administration of Oath Motion 067-11-23

MOTION by Weaver to approve Sondra Nelson to serve as board president for a term of one year. Second by Morey. Voice vote, all ayes. Motion carried. *Board Secretary/Treasurer Anderson administered the oath of office*.

603: Election of Board Vice President & Administration of Oath Motion 068-11-23

MOTION by Isenberg to approve Cara Lausen to serve as board vice president for a term of one year. Second by Weaver. Voice vote, all ayes. Motion carried. *Board President Nelson administered the oath of office.*

604: Designation of Board Representatives to District Committees/Advisories Motion 069-11-23 MOTION by Lausen to approve the board committee/advisory reps for the 2020-21 school year, as presented. Second by Morey. Voice vote, all ayes. Motion carried.

Committee	Current Reps	2020-21 Reps
Finance/Audit Committee	Lausen, Morey, and Nelson	Buchholz, Isenberg, and Morey
Policy/Governance Committee	Isenberg, Wall, and Weaver	Lausen, Wall, and Weaver
Career & Technical Education Advisory (CTE)	Buchholz, Morey, and Nelson	Buchholz, Morey, and Nelson
School Improvement Advisory Committee (SIAC)	Isenberg and Morey	Buchholz, Isenberg, and Wall
Facilities Advisory Committee	Nelson and Weaver	Morey, Nelson, and Weaver
Iowa BIG Advisory Board	Lausen	Lausen
Community Promise	Wall	Nelson
Linn County Conference Board	Buchholz	Buchholz

605: Approval of Board Meeting Dates *Motion 070-11-23*

MOTION by Buchholz to approve the 2020-21 board meeting dates, as presented. Second by Lausen. Nelson clarified that there would be one meeting in November, tentatively for the 15th, but that the date may change depending on the school board election timeline for the canvass of votes. Voice vote, all ayes. Motion carried.

December 14, 2020	April 12 & 26, 2021	August 9 & 23, 2021
January 11 & 25, 2021	May 10 & 24, 2021	September 13 & 27, 2021
February 8 & 22, 2021	June 14, 2021	October 11 & 25, 2021
March 8, 2021	July 12, 2021	November 15, 2021

606: Appointment of Board Legal Counsel *Motion 071-11-23*

MOTION by Lausen to appoint the law firm of Pickens, Barnes, & Abernathy for general counsel and Terry Abernathy as attorney; Simmons, Perrine, Moyer & Bergman for real estate and copyright matters; Ahlers & Cooney for Special Education, personnel, negotiations, construction, real estate, and bonding matters; and Lynch Dallas for general counsel for the 2020-21 school year. Second by Morey. Voice vote, all ayes. Motion carried.

607: Designation of Depository Banks Motion 072-11-23

MOTION by Wall to designate Farmer's State Bank with an authorized limit of \$30,000,000; Hills Bank with an authorized limit of \$30,000,000; Kerndt Brothers Bank with an authorized limit of \$2,000,000; and Iowa School Joint Investment (ISJIT) with an authorized limit of \$20,000,000; as depositories of the district for the 2020-21 school year. Second by Weaver. Voice vote, all ayes. Motion carried.

608: First Reading of Policy Recommendations – Exhibit 608.1 Motion 073-11-23

MOTION by Wall to approve the first reading of the policy recommendations, as presented. Second by Weaver. Voice vote, all ayes. Motion carried.

- 204.1 Meetings of the Board To reflect recent decision to change board meeting format
- 504.6 Student Work Permits Delete; district no longer processes student work permits
- 504.12 Student Wellness To reflect IASB recommendation for required wording

700: Consent Agenda Motion 074-11-23

MOTION by Buchholz to approve the consent agenda, as presented. Second by Lausen. Congratulations were shared with Debbra Susen on her retirement. Voice vote, all ayes. Motion carried.

701: Personnel

Classified Staff: Assignment/Reassignment/Transfer

Name	Assignment	Dept Action	Salary Placement
Burkey, Mary	From WF to WE Student Support Associate	11/2/20	Same
Ernie, Veronica	EH: Student Support Assoc – Returning from Extended Leave	11/18/20	Same
Heubner, Serinity	EH: Student Support Associate	11/16/20	LMSEAA II, Step 6
Noltensmeier, Kelly	From EX to IC Lead Custodian	11/9/20	SEIU C +.25, Step 4
Powell, Christine	O&M: District Sub Custodian	11/13/20	SEIU C, Step 1
Schmieder, Elizabeth	IC: Student Support Associate	11/5/20	LMSEAA II, Step 6

Classified Staff: Resignation

Name	Assignment	Dept Action	Reason
Susen, Debbra	NS: WF General Help	11/19/20	Retirement

Co/Extra-Curricular Staff: Resignation

Name	Assignment	Dept Action	Reason
James, Paul	HS: Head Varsity Football Coach	11/18/20	Personal
Kelley, Bobby	HS: Head Varsity Girls Swim Coach	11/16/20	Personal

702: Approval of November 9th Minutes – Exhibit 702.1

703: Approval of Bills – Exhibit 703.1

704: Approval of Contracts – Exhibits 704.1-6

- 1. Professional services agreement with Shive Hattery for BP/HP storm/insurance claims
- 2. Agreement with Peloton Consultant Group for six professional development sessions
- 3. Independent contractor agreement with Ryan Hoagland
- 4. Agreement with MIND Research Institute for the ST Math program
- 5. Agreement with Marzano Resources for High Reliability Schools
- 6. Change order #2 with Garling Construction for the Indian Creek renovation project

7. Interagency agreements for Special Education services with Alburnett CSD (2) and Ames CSD (1). For student confidentiality, exhibits not provided.

705: Informational Financial Reports – Exhibit 705.1-2

- 1. School Finance and Cash Balance Reports as of October 31, 2019
- 2. School Finance and Cash Balance Reports as of October 31, 2020

800: Board Calendar/Communications/Committees

801: Board Communications: No board communications were received.

802: Board Calendar

Bisgard shared that the December 10th visit to Boulder Peak would be rescheduled for a later date since the district will have transitioned to virtual learning at that time.

Date	Time	Event	Location/Comments
November 25-27		No School for All Students	Thanksgiving Break
Date	Time	Event	Location/Comments
December 3	5:30 PM	Marion City Council (Lausen)	Virtual
December 9	Noon	MEDCO Annual Meeting	Virtual
December 10	7:30 AM	Finance/Audit Committee	LRC Room 203
December 10	11:30 AM	Board Visit	Boulder Peak Intermediate
December 14	5:00 PM	Board Meeting	LRC Boardroom/Virtual
December 17	5:30 PM	Marion City Council (Wall)	Virtual
Dec 23-Jan 1		No School for All Students	Winter Break

900: Adjournment *Motion 075-11-23*

MOTION by Buchholz to adjourn the annual meeting at 6:13 PM. Second by Lausen. Voice vote, all ayes. Motion carried.

_	Sondra Nelson, Board President
_	JT Anderson, Board Secretary/Treasurer

A - Warrants Paid Listing	_		<u>Criteria</u>	
Fiscal Year: 2020-2021	[Date Range:	11/20/2020 - 12/10/2	2020
Vendor Name	Description		Check Total	
Fund: AQUATIC CENTER	and the latest of the body of the first war in the latest ward before the latest and the body of the latest before the l	NI ATTE DE MESONE DE LA CONTRACTION DE		
BMO MASTERCARD	GENERAL SUPPLIES		\$596.65	
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY		\$2,923.19	
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE		\$50.90	
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC		\$217.63	
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE		\$50.90	
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC		\$217.63	
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHO)I DING	\$203.92	
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS		\$52.53	
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS		\$78.85	
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE		\$5.00	
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY		\$12.68	
TREASURER ST OF IA	STATE INCOME TAX WITHHOLD	ING	\$70.50	
		Fund Total	17	
und: DEBT SERVICE			, , ,	
FARMERS STATE BANK	INTEREST		\$56,550.00	
UMB BANK, N.A.	INTEREST		\$7,695.00	
		Fund Total	\$64,245.00	
und: GENERAL				
ACME TOOLS	INSTRUCTIONAL SUPPLIES		\$39.37	
ADVANTAGE	GENERAL SUPPLIES		\$98.63	
AFRIDI PALWASHA K.	TRANSP PARENT REIMB		\$2,555.17	
AHLERS AND COONEY, P.C.	LEGAL SERVICES		\$359.00	
AHLERS AND COONEY, P.C.	Professional Educational Services		\$122.50	
AIRGAS NORTH CENTRAL	MAINTENANCE SUPPLIES		\$471.17	
ALL INTEGRATED SOLUTIONS	REPAIR PARTS		\$30.40	
ALL INTEGRATED SOLUTIONS	TRANSP. PARTS		\$262.81	
ALLIANT ENERGY	ELECTRICITY		\$50,015.94	
AMERICAN PRINTING HOUSE FOR THE BLIND	INSTRUCTIONAL SUPPLIES		\$10.00	
AMERICAN SPECIALTIES	INSTRUCTIONAL SUPPLIES		\$20.88	
ANCHOR FRAME & AXLE	TRANSP. PARTS		\$78.75	
ARNOLD MOTOR SUPPLY	MAINTENANCE SUPPLIES		\$603.05	
ARNOLD MOTOR SUPPLY	TRANSP. PARTS		\$153.85	
ASIFLEX	OTHER PROFESSIONAL		\$653.25	
AUDITOR OF STATE	OTHER PROFESSIONAL		\$850.00	
AUTISM-PRODUCTS.COM	INSTRUCTIONAL SUPPLIES		\$123.74	
AUTO-JET MUFFLER	TRANSP. PARTS		\$1,435.71	
BARNIDGE TRACY	REPAIR/MAINT SERVICE		\$150.00	
BISHOP JOE AND JENNIFER	TRAVEL		\$29.33	
BMO MASTERCARD	COMP/TECH HARDWARE		\$1,824.78	
BMO MASTERCARD	COMPUTER SOFTWARE		\$121.52	
BMO MASTERCARD	DUES AND FEES		\$653.95	
BMO MASTERCARD	EQUIPMENT >\$1999		\$1,099.09	
BMO MASTERCARD	GARBAGE COLLECTION		\$11,082.94	
BMO MASTERCARD	GENERAL SUPPLIES		\$5,681.32	
PINIO INIUO I FIVOUVO	CEITE U. COOI I EIEO		Ψ0,001.02	

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/endor Name	Description	Check Total
BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$44,302.48
BMO MASTERCARD	INTERNET- COVID RELATED	\$280.00
BMO MASTERCARD	LIBRARY BOOKS	\$2,549.97
BMO MASTERCARD	MAINTENANCE SUPPLIES	\$676.89
BMO MASTERCARD	OTHER PROFESSIONAL	\$834.78
BMO MASTERCARD	Parking Fees	\$522.30
BMO MASTERCARD	RENTALS EQUIPMENT	\$1,049.80
BMO MASTERCARD	STAFF WORKSHP/CONF	\$135.00
BMO MASTERCARD	TEXTBOOKS	\$1,835.96
BMO MASTERCARD	TRAVEL	\$148.61
BUCKLEY KELLY	OTHER PROFESSIONAL	\$58.00
C.J. COOPER & ASSOCIATES	DRUG TESTING	\$200.00
C.J. COOPER & ASSOCIATES	PHYSICALS	\$270.00
CAPITAL SANITARY	MAINTENANCE SUPPLIES	\$1,116.24
CAPITAL SANITART CAROLINA BIOLOGICAL SUPPLY	INSTRUCTIONAL SUPPLIES	\$43.60
CAROLINA BIOLOGICAL SUFFLY CARROLL CONSTRUCTION SUPPLY	REPAIR PARTS	\$77.66
CARROLL CONSTRUCTION SUFFLY CEDAR RAPIDS COMM SCH DIST	PROF SERV: EDUCATION	\$420.42
	PROF SERV: EDUCATION	\$11,072.10
CEDAR RAPIDS COMM. SCHOOL/RW	EQUIPMENT >\$1999	\$21,750.00
CEDAR RAPIDS TOOL & DIE	WATER/SEWER	\$670.46
CEDAR RAPIDS WATER DEPT	GENERAL SUPPLIES	\$299.95
CENTER FOR EDUCATION & EMPLOYMENT LAW	TRANSP. PARTS	\$2,177.80
CENTRAL STATES BUS SALES INC	TELEPHONE	\$408.88
CENTURYLINK	PHYSICALS	\$400.00
CHIROPRACTIC OF IOWA	GENERAL SUPPLIES	\$6,194.59
CITY LAUNDERING COMPANY	INSTRUCTIONAL SUPPLIES	\$357.98
CITY LAUNDERING COMPANY	LAUNDRY SERVICE	\$109.86
CITY LAUNDERING COMPANY	The state of the s	\$1,173.26
CITY OF MARION.	OTHER PROFESSIONAL	\$628.50
CITY OF ROBINS	WATER/SEWER	\$5,101.26
COLLECTION	EE LIAB GUARITY	\$10.00
COMMUNITY HEALTH CHARITIES	EE LIAB-CHARITY	\$52.00
COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$210.10
CRESCENT PARTS & EQUIPMENT CO., INC	MAINTENANCE SUPPLIES	\$5,000.00
CRISIS PREVENTION INSTITUTE INC	INSTRUCTIONAL SUPPLIES	\$28.59
CROWBAR'S	MAINTENANCE SUPPLIES	\$294.00
CULLIGAN	GENERAL SUPPLIES	\$110.00
D & K PRODUCTS	GROUNDS UPKEEP	
DECKER EQUIPMENT	MAINTENANCE SUPPLIES	\$104.42
EMPLOYEE RESOURCE SYSTEMS, INC	OTHER PROFESSIONAL	\$6,042.44
Estate of Christopher Rundall	UNDESIGNATED	\$843.99
EVERYDAY SPEECH LLC	INSTRUCTIONAL SUPPLIES	\$199.99
FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$3,522,358.48
FEDEX	INSTRUCTIONAL SUPPLIES	\$19.38
FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS	\$462.76
FUTURE LINE	SHOP TOOLS/EQUIPMENT	\$251.86

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al Year: 2020-2021	Date Range.	11/20/2020 - 12/10/
Vendor Name	Description	Check Total
GASWAY CO, J P	GENERAL SUPPLIES	\$25,953.84
GILCREST/JEWETT	GENERAL SUPPLIES	\$948.83
GOODWILL OF THE HEARTLAND	TUITION IN STATE	\$9,415.50
GRAINGER	MAINTENANCE SUPPLIES	\$991.91
GRANT WOOD AEA	GENERAL SUPPLIES	\$952.89
GRANT WOOD AEA	INSTRUCTIONAL SUPPLIES	\$542.93
GRANT WOOD AEA	STAFF WORKSHP/CONF	\$875.00
GREENWOOD CLEANING SYSTEMS	GENERAL SUPPLIES	\$3,024.00
GREENWOOD CLEANING SYSTEMS	MAINTENANCE SUPPLIES	\$11,658.43
HAND-IN-HAND PRESCHOOL	PROF SERV: EDUCATION	\$26,573.04
HANDS UP COMMUNICATIONS	PROF SERV: EDUCATION	\$2,800.00
HASKEN STEPHANIE	INSTRUCTIONAL SUPPLIES	\$49.88
HEARTLAND BUSINESS SYSTEMS, LLC	COMPUTER SOFTWARE	\$4,018.00
HOAGLAND RYAN	INSTRUCTIONAL SUPPLIES	\$920.40
HOGLUND BUS CO. INC	TRANSP. PARTS	\$1,266.89
IASB	DUES AND FEES	\$830.00
IMON COMMUNICATIONS LLC	INTERNET	\$10.00
IMON COMMUNICATIONS LLC	TELEPHONE	\$3,920.49
INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$71,608.36
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$304,345.37
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$71,508.95
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$304,345.37
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$421,626.74
INTERSTATE ALL BATTERY CENTER	MAINTENANCE SUPPLIES	\$359.35
IOWA ACES 360	STAFF WORKSHP/CONF	\$250.00
IOWA DEPT OF REVENUE - ADMIN WAGE LEVY	EE LIAB-GARNISHMENTS	\$550.40
IOWA ONE CALL	OTHER TECH SER	\$28.80
IOWA PRISON INDUSTRIES	MAINTENANCE SUPPLIES	\$398.97
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$329,239.84
IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$494,121.55
IOWA SHARES	EE LIAB-CHARITY	\$23.00
IPEVO INC.	INSTRUCTIONAL SUPPLIES	\$2,482.05
ISFIS	OTHER PROFESSIONAL	\$210.00
IXL LEARNING INC	INSTRUCTIONAL SUPPLIES	\$1,575.00
JOHNSTONE SUPPLY	REPAIR PARTS	\$333.08
KIRKWOOD COMM COLLEGE	TUITION-COMM COLLEGE	\$36,211.50
L & B SALES	INSTRUCTIONAL SUPPLIES	\$1,524.27
LAKESHORE	INSTRUCTIONAL SUPPLIES	\$269.00
LAMINATOR.COM	INSTRUCTIONAL SUPPLIES	\$42.41
LEARNING RESOURCES, INC	INSTRUCTIONAL SUPPLIES	\$34.99
LEVEL 10	INSTRUCTIONAL SUPPLIES	\$782.00
LEXIA LEARNING SYSTEMS LLC	INSTRUCTIONAL SUPPLIES	\$79,200.00
LINDER TIRE SERVICE INC	TIRES AND TUBES	\$981.76
LINDER TIRE SERVICE INC	VEHICLE REPAIR	\$815.92
LINN CO-OP OIL	DIESEL	\$5,625.99

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Vendor Name	Description	Check Total
LINN CO-OP OIL	GASOLINE	\$7,280.81
LINN CO-OP OIL	GREASE,OIL,LUBE,COOL	\$410.00
LINN COUNTY REC	ELECTRICITY	\$26,591.41
LINN-MAR FOUNDATION	EE LIAB-CHARITY	\$293.83
LINN-MAR NUTRITION SERVICES	INSTRUCTIONAL SUPPLIES	\$113.05
LOVING GUIDANCE INC.	INSTRUCTIONAL SUPPLIES	\$579.00
MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$5,583.25
MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$13,405.05
MADISON NATIONAL LIFE INS. CO., INC	RETIREE INSURANCE	(\$192.00)
MAKA BLIND COMPANY	OTHER PROFESSIONAL	\$1,000.00
MARION IRON CO.	MAINTENANCE SUPPLIES	\$161.60
MARION JANITORIAL SUPPLY CO	MAINTENANCE SUPPLIES	\$979.98
MARION WATER DEPT	WATER/SEWER	\$7,830.98
MARK'S AUTO BODY INC	VEHICLE REPAIR	\$8,336.50
MCMASTER-CARR	MAINTENANCE SUPPLIES	\$167.25
MEDIACOM	TELEPHONE	\$56.90
MENARDS -13127	GENERAL SUPPLIES	\$63.38
MENARDS -13127 MENARDS -13127	INSTRUCTIONAL SUPPLIES	\$163.39
MENARDS -13127 MENARDS -13127	SHOP TOOLS/EQUIPMENT	\$273.70
MERCY EAP SERVICES	PROF SERV: EDUCATION	\$1,120.00
METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$39,529.46
METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$521,899.74
METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$3,217.76
METRO INTERAGENCY INS PROG.	ER LIAB-MEDICAL INSURANCE	\$27,840.00
METRO INTERAGENCY INS PROG.	RETIREE INSURANCE	\$21,685.92
MID AMERICAN ENERGY	NATURAL GAS	\$4,268.93
MIDAMERICAN ENERGY SERVICES, LLC	NATURAL GAS	\$1,859.89
MIDWAY OUTDOOR EQUIPMENT INC	REPAIR/MAINT SERVICE	\$453.60
MONTICELLO SPORTS	GENERAL SUPPLIES	\$120.00
NATIONAL RESTAURANT ASSOCIATION	INSTRUCTIONAL SUPPLIES	\$6,790.12
ORKIN PEST CONTROL	Pest Control	\$605.00
PATHWAYS TO READING	INSTRUCTIONAL SUPPLIES	\$179.90
PAUL REVERE LIFE INS. CO.	DISTRICT LIFE INSURANCE	\$234.00
PEPPER J.W. & SON, INC	CONSUMABLE WORKBOOKS	\$329.00
PEPPER J.W. & SON, INC	INSTRUCTIONAL SUPPLIES	\$2,230.30
PETE'S PIANO SERVICE	INSTRUCTIONAL SUPPLIES	\$380.00
PITNEY BOWES	TELEPHONE	\$1,714.65
PITTSBURGH PAINTS	GENERAL SUPPLIES	\$225.00
PLUMBERS SUPPLY COMPANY	HEAT/PLUMBING SUPPLY	\$556.58
Polk County Sheriff	EE LIAB-GARNISHMENTS	\$474.87
POOL TECH, A WGHK INC, COMPANY	GENERAL SUPPLIES	\$449.50
PRO-ED INC.	INSTRUCTIONAL SUPPLIES	\$308.00
PROVIDENT LIFE/ACCIDENT INS. CO.	DISTRICT LIFE INSURANCE	\$2,588.06
PUSH-PEDAL-PULL	INSTRUCTIONAL SUPPLIES	\$500.00
QUALITY CLEANING EQUIPMENT	SHOP TOOLS/EQUIPMENT	\$210.24

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scal Year: 2020-2021	al Year: 2020-2021			
Vendor Name	Description	Check Total		
QUILL CORPORATION	GENERAL SUPPLIES	\$23.09		
QUILL CORPORATION	INSTRUCTIONAL SUPPLIES	\$121.89		
REXCO EQUIPMENT	GROUNDS UPKEEP	\$750.00		
REXCO EQUIPMENT	RENTALS EQUIPMENT	\$250.00		
ROCHESTER ARMORED CAR CO INC	GENERAL SUPPLIES	\$586.82		
ROYAL IMAGING SUPPLIES	INSTRUCTIONAL SUPPLIES	\$516.70		
SCHIMBERG	MAINTENANCE SUPPLIES	\$2.62		
SCHOOL HEALTH CORP	GENERAL SUPPLIES	\$286.14		
SCHOOL SPECIALTY INC	GENERAL SUPPLIES	\$24.16		
SCHOOL SPECIALTY INC	INSTRUCTIONAL SUPPLIES	\$706.65		
SCHULTZ STRINGS INC	EQUIPMENT >\$1999	\$6,400.00		
SIMMONS PERRINE MOYER BERGMAN	OTHER PROFESSIONAL	\$1,181.25		
STAR AUTISM SUPPORT INC	INSTRUCTIONAL SUPPLIES	\$115.50		
TERMINAL SUPPLY COMPANY	TRANSP. PARTS	\$106.93		
THE CURIOSITY PATH,LLC	INSTRUCTIONAL SUPPLIES	\$240.00		
THE PAPER CORPORATION	GENERAL SUPPLIES	\$1,452.18		
THOMPSON TRUCK & TRAILER	TRANSP. PARTS	\$356.47		
TOOLS 4 READING, LLC	INSTRUCTIONAL SUPPLIES	\$150.00		
TRANE U.S. INC.	REPAIR/MAINT SERVICE	\$593.61		
TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$205,502.53		
TRI-CITY ELECTRIC COMPANY OF IOWA	ASSISTANT EMPLOYEE	\$1,172.00		
TRI-CITY ELECTRIC COMPANY OF IOWA	TECH REPAIRS	\$2,450.90		
TRUCK COUNTRY OF IOWA	VEHICLE REPAIR	\$178.25		
UNITED WAY OF EAST CENTRAL IOWA	EE LIAB-CHARITY	\$338.01		
UNUM LIFE INS. CO.	ER LIAB-DISTRICT DISABILITY	\$945.10		
VAN METER CO	ELECTRICAL SUPPLY	\$1,371.40		
VERIZON WIRELESS	INTERNET	\$19,094.86		
VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$59,134.24		
WALSH DOOR & HARDWARE	GENERAL SUPPLIES	\$560.00		
WENDLING QUARRIES	GROUNDS UPKEEP	\$40.00		
WEST MUSIC CO	INSTRUCTIONAL SUPPLIES	\$1,941.34		
WHEATLEY ANDREA	OTHER PROFESSIONAL	\$318.00		
WHOLESALE REPAIR INC	VEHICLE REPAIR	\$2,155.06		
WINDSTREAM	TELEPHONE	\$664.34		
WOODWARD COMMUNITY MEDIA	ADVERTISING	\$403.15		
WOODWAY GOVERNMENT THE ENV	Fund	- Co		
d: LOCAL OPT SALES TAX	Fund	i otal.		
BMO MASTERCARD	EQUIPMENT >\$1999	\$1,071.57		
CDW - GOVERNMENT	COMP/TECH HARDWARE	\$8,007.06		
RIVERSIDE TECHNOLOGIES, INC	COMP/TECH HARDWARE	\$101,697.00		
	Fund	Total: \$110,775.63		
id: MANAGEMENT LEVY IOWA WORKFORCE DEVELOPMENT	UNEMPLOYMENT COMP	\$19,207.06		
	BLDG/PROPERTY INS	\$19,207.06		
TRUENORTH COMPANIES, LC				
TRUENORTH COMPANIES, LC	Vehicle Insurance	\$2,183.00		

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	Vendor Name	Description	Check Total
		Fund Total:	\$46,926.06
nd:	NUTRITION SERVICES		
	ANDERSON ERICKSON DAIRY CO	PURCHASE FOOD	\$11,755.63
	BMO MASTERCARD	GENERAL SUPPLIES	\$946.36
	CITY LAUNDERING COMPANY	PROFESSIONAL	\$1,486.08
	COLLECTION	EE LIAB-GARNISHMENTS	\$400.40
	EMS DETERGENT SERVICES	GENERAL SUPPLIES	\$4,382.80
	FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$115,634.41
	INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$2,210.25
	INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$9,450.96
	INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$2,210.25
	INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$9,450.96
	INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$7,719.00
	IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$10,720.56
	IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$16,089.31
	MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$162.50
	MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$229.85
	MARTIN BROTHERS DISTRIBUTING CO., INC	GENERAL SUPPLIES	\$7,601.39
	METRO INTERAGENCY INS PROG.	EE LIAB-DENTAL INSURANCE	\$352.70
	METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$18,828.16
	METRO INTERAGENCY INS PROG.	ER LIAB-DENTAL INS	\$1,384.40
	OFFICE EXPRESS	GENERAL SUPPLIES	\$49.72
	REINHART INSTITUTIONAL FOODS INC	GENERAL SUPPLIES	\$5,329.41
	REINHART INSTITUTIONAL FOODS INC	PURCHASE FOOD	\$24,305.69
	SCHAEFER KAYLA	UNEARNED REVENUE	\$199.80
	TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$4,414.92
	VOYA RETIREMENT INSURANCE	EE LIAB-403 (B)	\$620.00
	VOTATILE TIME TO THE TIME TO T	Fund Total:	\$255,935.51
ınd	: PHY PLANT & EQ LEVY		\$3,766.55
	B & H PHOTO	EQUIPMENT >\$1999	\$249.92
	BMO MASTERCARD	BLDG. CONST SUPPLIES	\$16,819.00
	BOLAND RECREATION	CONSTRUCTION SERV	\$14,394.30
	BRECKE	CONSTRUCTION SERV	
	C.H. McGUINESS CO., INC	BLDG. CONST SUPPLIES	\$4,166.50
	CRESCENT ELECTRIC	BLDG. CONST SUPPLIES	\$12,896.06
	CROELL REDI-MIX INC	CONSTRUCTION SERV	\$708.00
	DE LAGE LANDEN PUBLIC FINANCE	COMPUTER/COPIER RENT	\$5,194.70
	DRYSPACE INC	CONSTRUCTION SERV	\$1,684.73
	EMPOWERED PROPERTIES, LLC	FACILITY RENTAL	\$3,500.00
	FORECAST5 ANALYTICS, INC	COMPUTER SOFTWARE	\$7,871.00
HAWKEYE ELECTRICAL CONTRACTORS MIDWAY OUTDOOR EQUIPMENT INC SCHIMBERG SHIVE-HATTERY INC.	HAWKEYE ELECTRICAL CONTRACTORS	CONSTRUCTION SERV	\$44,155.00
	MIDWAY OUTDOOR EQUIPMENT INC	EQUIPMENT >\$1999	\$2,460.00
	SCHIMBERG	BLDG. CONST SUPPLIES	\$651.78
	ARCHITECT	\$3,559.00	
	OHIVE TIVE TELL IIVE		\$2,703.00

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Fiscal	Year: 2020-2021	Date Range:	11/20/2020 - 12/10/202
	Vendor Name	Description	Check Total
	TRI-CITY ELECTRIC COMPANY OF IOWA	EQUIPMENT >\$1999	\$919.80
	WALSH DOOR & HARDWARE	BLDG. CONST SUPPLIES	\$1,435.50
	WALSH DOOR & HARDWARE	CONSTRUCTION SERV	\$4,525.00
		Fund Tot	al: \$131,659.84
-und:	PUB ED & REC LEVY	EE LIAB DID DED MET DAY	A. 057 17
	FARMERS STATE BANK	EE LIAB-DIR DEP NET PAY	\$1,657.47
	HALL & HALL ENGINEERS INC	ARCHITECT	\$472.00
	INTERNAL REVENUE SERVICE-9343	EE LIAB AG AGA	\$32.33
	INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$138.23
	INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$32.33
	INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$138.23
	INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$171.64
	IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$166.24
	IOWA PUBLIC EMPL RETIR SYSTEM	ER LIAB-IPERS	\$249.49
	MADISON NATIONAL LIFE INS. CO., INC	DISTRICT LIFE INSURANCE	\$2.50
	MADISON NATIONAL LIFE INS. CO., INC	ER LIAB-DISTRICT DISABILITY	\$7.32
	METRO INTERAGENCY INS PROG.	EE LIAB-MEDICAL INSURANCE	\$460.66
	TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$81.13
		Fund Tot	al: \$3,609.57
Fund:	SALES TAX REVENUE BOND CAP PROJECT	FOLUDMENT > \$1000	CO 470 CO
	ART CRAFT STUDIO	EQUIPMENT >\$1999	\$8,476.60
	BMO MASTERCARD	BLDG. CONST SUPPLIES	\$1,574.32
	BMO MASTERCARD	FURNITURE & FIXTURES	\$997.77
	LIBRARY FURNITURE INTERNATIONAL, INC	FURNITURE & FIXTURES	\$49,807.00
	MACKIN EDUCATIONAL RESOURCES	FURNITURE & FIXTURES	\$5,064.64
	MIDWEST COMPUTER PRODUCTS	FURNITURE & FIXTURES	\$2,241.39
	OPN ARCHITECTS, INC.	ARCHITECT	\$60,792.37
	PREMIER FURNITURE AND EQUIPMENT	FURNITURE & FIXTURES	\$57,569.47
	TEAM SERVICES, INC	OTHER PROFESSIONAL	\$141.25
	TRI-CITY ELECTRIC COMPANY OF IOWA	CONSTRUCTION SERV	\$14,104.44
	WENDLING QUARRIES	FURNITURE & FIXTURES	\$2,666.72
r	CTUDENT ACTIVITY	Fund Tot	al: \$203,435.97
-una:	STUDENT ACTIVITY AMY WHITE PHOTOGRAPHY	INSTRUCTIONAL SUPPLIES	\$1,000.00
	ANDYMARK, INC	INSTRUCTIONAL SUPPLIES	\$237.00
	APRIL JAMES	DUES AND FEES	\$4,500.00
	ATHLETE PERFORMANCE SOLUTIONS	INSTRUCTIONAL SUPPLIES	\$2,450.00
	BMO MASTERCARD	DUES AND FEES	\$3,968.30
	BMO MASTERCARD	INSTRUCTIONAL SUPPLIES	\$7,141.24
		TRAVEL	\$380.92
	BMO MASTERCARD		\$380.92 \$25.00
	CALLAHAN MEGAN	INSTRUCTIONAL SUPPLIES	
	CEDAR GRAPHICS INC	INSTRUCTIONAL SUPPLIES	\$155.00 \$450.00
	COTTON GALLERY LTD.	INSTRUCTIONAL SUPPLIES	\$450.00
	CRAWFORD GREG	OFFICIAL/JUDGE	\$25.00

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Vendor Name	Description	Check Total
	OFFICIAL/JUDGE	\$25.00
DUGGAN KYLE	OFFICIAL/JUDGE	\$25.00
DUGGAN KYLE	OFFICIAL/JUDGE	\$100.00
DYRLAND DANIEL	INSTRUCTIONAL SUPPLIES	\$25.00
EMMA ERNER	EE LIAB-DIR DEP NET PAY	\$5,193.14
FARMERS STATE BANK INTERNAL REVENUE SERVICE-9343	EE LIAB-MEDICARE	\$87.95
INTERNAL REVENUE SERVICE-9343	EE LIAB-SO SEC	\$375.97
INTERNAL REVENUE SERVICE-9343	ER LIAB-MEDICARE	\$87.95
INTERNAL REVENUE SERVICE-9343	ER LIAB-SOC SEC	\$375.97
INTERNAL REVENUE SERVICE-9343	FEDERAL INCOME TAX WITHHOLDING	\$256.48
IOWA PUBLIC EMPL RETIR SYSTEM	EE LIAB-IPERS	\$324.83
	ER LIAB-IPERS	\$487.49
IOWA PUBLIC EMPL RETIR SYSTEM	INSTRUCTIONAL SUPPLIES	\$234.00
LETTER PERFECT	INSTRUCTIONAL SUPPLIES	\$856.00
LEVEL 10	INSTRUCTIONAL SUPPLIES	\$409.15
LOW KOK	OFFICIAL/JUDGE	\$25.00
MCKINNEY IAN	INSTRUCTIONAL SUPPLIES	\$794.97
MENARDS -13127 MH ADVERTISING SPECIALTIES	DUES AND FEES	\$115.00
	INSTRUCTIONAL SUPPLIES	\$506.00
MONTICELLO SPORTS	OFFICIAL/JUDGE	\$100.00
MORROW JONATHAN	INSTRUCTIONAL SUPPLIES	\$36.99
PEPPER J.W. & SON, INC	OFFICIAL/JUDGE	\$100.00
RIPLEY RICHARD	OFFICIAL/JUDGE	\$95.00
THOMA DAVID TREASURER ST OF IA	STATE INCOME TAX WITHHOLDING	\$111.16
VARSITY SPIRIT	INSTRUCTIONAL SUPPLIES	\$5,900.65
VINT SAMUEL	OFFICIAL/JUDGE	\$25.00
VINT SAMUEL	Fund Total:	\$37,006.16
d: STUDENT STORE		
BANKERS ADVERTISING COMPANY	GENERAL SUPPLIES	\$476.14
BMO MASTERCARD	GENERAL SUPPLIES	\$1,728.20
BSN SPORTS	GENERAL SUPPLIES	\$1,079.28
CHAMPION CUSTOM PRODUCTS	GENERAL SUPPLIES	\$1,302.61
WINCRAFT, INCORPORATED	GENERAL SUPPLIES	\$1,033.43
	Fund Total:	\$5,619.66

Grand Total:

\$7,829,323.78

End of Report