

Independent Contractor Agreement



Please provide all information requested and sign page two.

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with Jennifer Williams, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Marching Band Festival Adjudicator
2. **GROUP/DEPARTMENT WORKING WITH:** Marching Band
3. **AMOUNT OF PAYMENT:** \$340 + mileage at \$0.39/mile

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on September 25, 2021, which is the date of completion. *An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.*

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on September 25, 2021 and shall continue in effect until September 25, 2021, unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this 2nd day of September, 2021.

Independent Contractor Signature:



Title: Marching Band Adjudicator

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

School Finance Report July 31, 2020

8% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$67,375,000			\$673,642	\$0	\$673,642	1.0%		\$66,701,358		
2) Support Services(2000-2999)	\$31,062,500			\$1,359,928	\$0	\$1,359,928	4.4%		\$29,702,572		
3) Non-Instructional(3000-3999)	\$4,657,000			\$11,167	\$0	\$11,167	0.2%		\$4,645,833		
4) Other Expenditures((4000-6100)	\$44,484,045			\$982,514	\$0	\$982,514	2.2%		\$43,501,531		
5) Interfund Transfers	\$7,295,000			\$503,960	\$0	\$503,960	6.9%		\$6,791,040		
Total	\$154,873,545			\$3,531,211	\$0	\$3,531,211	2.3%		\$151,342,334		
Operating Fund-10	\$96,404,045	\$11,059,393	\$320,938	\$1,084,362	\$0	\$1,084,362	1.1%		95,319,683	(763,424)	10,295,969
Activity-21	\$1,675,000	\$739,773	\$36,999	\$4,307	\$0	\$4,307	0.3%		1,670,693	32,692	772,465
Management-22	\$1,247,000	\$1,997,348	\$344	\$1,098,672	\$0	\$1,098,672	88.1%		148,328	(1,098,328)	899,020
PERL-24	\$817,000	\$649,904	\$0	\$0	\$0	\$0	0.0%		817,000	0	649,904
SAVE-33	\$9,255,500	\$6,732,383	\$2,095	\$631,342	\$0	\$631,342	6.8%		8,624,158	(629,247)	6,103,135
Other Capital Projects-31, 32, 35	\$24,000,000	\$13,262,296	\$603	\$5,328	\$0	\$5,328	0.0%		23,994,672	(4,725)	13,257,571
PPEL-36	\$4,425,000	\$2,193,252	\$1,331	\$28,172	\$0	\$28,172	0.6%		4,396,828	(26,841)	2,166,411
Debt Service-40	\$12,500,000	\$712,711	\$504,500	\$667,851	\$0	\$667,851	5.3%		11,832,149	(163,350)	549,361
Nutrition-61	\$4,100,000	\$951,444	\$423	\$11,108	\$0	\$11,108	0.3%		4,088,892	(10,686)	940,758
Aquatic Center-65	\$375,000	\$55,071	-\$45	\$11	\$0	\$11	0.0%		374,989	(56)	55,015
Student Store-68	\$75,000	\$13,164	\$4,382	\$59	\$0	\$59	0.1%		74,941	4,323	17,488
Total	\$154,873,545	\$38,366,738	\$871,571	\$3,531,211	\$0	\$3,531,211	2.3%		151,342,334	(2,659,640)	35,707,098

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2020-2021

Date Range: 07/01/2020 - 07/31/2020

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	16,940,234.07	3,125,272.56	7,617,201.89	12,448,304.74
10.0002.0000.000.0000.101000	CASH IN BANK	5,098.77	1.14	0.30	5,099.61
10.0008.0000.000.0000.101000	CASH IN BANK	1,038,252.56	703.52	0.00	1,038,956.08
21.0001.0000.000.0000.101000	CASH IN BANK	2,321.93	1,698.20	5,111.65	(1,091.52)
21.0002.0000.000.0000.101000	CASH IN BANK	754,566.15	61,928.62	44,267.20	772,227.57
22.0006.0000.000.0000.101000	CASH IN BANK	1,992,115.49	6,837.61	1,101,918.75	897,034.35
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,202.09	3,116.33	85.76
24.0003.0000.000.0000.101000	CASH IN BANK	785,451.30	2,408.06	128,867.40	658,991.96
32.0003.0000.000.0000.101000	CASH IN BANK	0.00	5,883,005.59	5,883,005.59	0.00
32.0008.0000.000.0000.101000	CASH IN BANK	12,203,220.02	1,106.00	5,883,558.59	6,320,767.43
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	2,249,248.60	661,693.58	709,415.97	2,201,526.21
35.0003.0000.000.0000.101000	CASH IN BANK	0.00	853,355.06	853,355.06	0.00
35.0008.0000.000.0000.101000	CASH IN BANK	11,950,488.36	100.56	853,405.34	11,097,183.58
36.0003.0000.000.0000.101000	CASH IN BANK	1,359,405.34	31,840.93	72,195.59	1,319,050.68
40.0003.0000.000.0000.101000	CASH IN BANK	677,469.13	9,277,373.16	9,419,386.65	535,455.64
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	44,357.10	44,130.55	226.55
61.0004.0000.000.0000.101000	CASH IN BANK	1,663,083.19	2,038.84	46,870.78	1,618,251.25
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	4,904.55	1,478.13	3,426.42
65.0002.0000.000.0000.101000	CASH IN BANK	81,255.96	291.51	5,005.37	76,542.10
68.0002.0000.000.0000.101000	CASH IN BANK	13,164.23	4,382.00	58.61	17,487.62
		55,511,459.02	19,966,500.68	32,672,349.75	42,805,609.95

End of Report

School Finance Report July 31, 2021

8% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$66,921,000			\$221,022	\$0	\$221,022	0.3%		\$66,699,978		
2) Support Services(2000-2999)	\$32,850,600			\$1,790,618	\$0	\$1,790,618	5.5%		\$31,059,982		
3) Non-Instructional(3000-3999)	\$4,351,000			\$20,818	\$0	\$20,818	0.5%		\$4,330,182		
4) Other Expenditures((4000-6100)	\$26,160,916			\$976,716	\$0	\$976,716	3.7%		\$25,184,200		
5) Interfund Transfers	\$7,294,064			\$484,613	\$0	\$484,613	6.6%		\$6,809,451		
Total	\$137,577,580			\$3,493,786	\$0	\$3,493,786	2.5%		\$134,083,794		
Operating Fund-10	\$97,648,952	\$13,955,156	\$312,747	\$1,269,913	\$0	\$1,269,913	1.3%		96,379,039	(957,166)	12,997,989
Activity-21	\$1,521,000	\$727,690	\$2,349	\$16,881	\$0	\$16,881	1.1%		1,504,119	(14,532)	713,158
Management-22	\$1,085,600	\$1,580,999	\$120	\$753,808	\$0	\$753,808	69.4%		331,792	(753,688)	827,311
PERL-24	\$391,000	\$279,130	\$75	\$0	\$0	\$0	0.0%		391,000	75	279,206
SAVE-33	\$8,297,109	\$6,495,345	\$490	\$607,079	\$0	\$607,079	7.3%		7,690,030	(606,589)	5,888,757
Other Capital Projects-31, 32, 35	\$1,625,000	\$2,231,057	\$9	\$0	\$0	\$0	0.0%		1,625,000	9	2,231,066
PPEL-36	\$9,801,955	\$5,037,518	\$1,177	\$154,940	\$0	\$154,940	1.6%		9,647,015	(153,763)	4,883,755
Debt Service-40	\$12,956,964	\$858,214	\$484,828	\$670,347	\$0	\$670,347	5.2%		12,286,617	(185,519)	672,695
Nutrition-61	\$4,000,000	\$1,449,057	\$224	\$11,232	\$0	\$11,232	0.3%		3,988,768	(11,008)	1,438,049
Aquatic Center-65	\$200,000	\$160,705	\$18,061	\$9,460	\$0	\$9,460	4.7%		190,540	8,601	169,306
Student Store-68	\$50,000	\$29,211	\$0	\$125	\$0	\$125	0.3%		49,875	(125)	29,086
Total	\$137,577,580	\$32,804,083	\$820,080	\$3,493,786	\$0	\$3,493,786	2.5%		134,083,794	(2,673,706)	30,130,377

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2021-2022

Date Range: 07/01/2021 - 07/31/2021

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	20,082,403.34	673,976.72	7,034,421.43	13,721,958.63
10.0002.0000.000.0000.101000	CASH IN BANK	5,106.02	0.19	0.00	5,106.21
10.0008.0000.000.0000.101000	CASH IN BANK	1,041,629.03	265.40	0.00	1,041,894.43
21.0001.0000.000.0000.101000	CASH IN BANK	2,321.93	20,452.76	20,452.76	2,321.93
21.0002.0000.000.0000.101000	CASH IN BANK	744,391.05	40,230.99	75,053.29	709,568.75
22.0006.0000.000.0000.101000	CASH IN BANK	1,579,575.41	1,543.91	753,808.00	827,311.32
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,256.26	3,256.26	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	320,916.55	626.08	3,256.26	318,286.37
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	2,059,401.73	641,970.90	610,998.84	2,090,373.79
35.0003.0000.000.0000.101000	CASH IN BANK	614,949.20	19,544.00	19,544.00	614,949.20
35.0008.0000.000.0000.101000	CASH IN BANK	2,097,544.27	8.83	19,544.00	2,078,009.10
36.0003.0000.000.0000.101000	CASH IN BANK	6,097,827.46	8,114.22	1,087,474.61	5,018,467.07
40.0003.0000.000.0000.101000	CASH IN BANK	849,698.57	738,943.07	671,547.00	917,094.64
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	55,258.23	55,258.23	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,820,657.30	5,382.94	62,275.63	1,763,764.61
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	34,231.26	34,231.26	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	220,037.49	18,496.31	38,212.66	200,321.14
68.0002.0000.000.0000.101000	CASH IN BANK	30,424.96	125.08	1,464.16	29,085.88
		41,362,968.23	2,262,427.15	10,490,798.39	33,134,596.99

End of Report

Walk-In Exhibit - Fundraisers

	Sponsor Group	Activity	Start Date	End Date	Date Rec'd	Est Profit	Purpose of Funds
Girls Athletics	Basketball	Apparel Sales	10/1/2021	11/30/2021	8/23/21	\$2,000.00	coach contract, equipment
	Basketball	Poster Sponsors	11/1/2021	11/30/2021	8/23/21	\$500.00	poster
	Basketball	Youth Camps	6/1/2022	6/30/2022	8/23/21	\$4,000.00	coach contract, equipment
	Poms - JV	Car Wash	6/12/2021	6/12/2021	4/7/21	\$1,000.00	choreographer
	Poms - JV	Poster Sponsors	8/1/2021	8/30/2021	4/7/21	\$500.00	uniforms, fees
	Poms - Varsity	Poster Sponsors	5/1/2021	8/31/2021	3/8/21	\$4,000.00	travel/competition expenses
	Poms - Varsity	Clinics	6/1/2021	10/31/2021	3/8/21	\$7,000.00	travel/competition expenses
	Softball	Camp	2/1/2022	2/28/2022	8/23/21	\$500.00	equipment
	Softball	Poster Sponsors	4/1/2022	5/31/2022	8/23/21	\$1,000.00	posters, uniform fund
	Softball	Youth Camps	6/1/2022	6/1/2022	8/23/21	\$1,300.00	equipment
	Volleyball	Poster Sponsors	7/14/2021	8/5/2021	7/8/21	\$800.00	poster
	Volleyball	Apparel Sales	7/20/2021	8/5/2021	7/8/21	\$600.00	coach contract, net
	Volleyball	Camp	8/2/2021	8/5/2021	7/8/21	\$7,000.00	uniforms, equipment

Coed	Bowling	Apparel Sales	10/30/2021	11/10/2021	2/26/21	\$300.00	aides, trainers
	Bowling	Poster Sponsors	10/30/2021	11/10/2021	2/26/21	\$400.00	poster
	Cross Country	Poster Sponsors	9/1/2021	11/31/21	3/1/21	\$1,500.00	uniforms, equipment
	Swim Team	Apparel Sales	9/1/2021	8/31/2022	8/20/21	\$1,000.00	program expenses

Boys Athletics	Basketball	T-Shirt Sales	11/1/2021	11/30/2021	8/11/21	\$500.00	equipment, uniforms
	Basketball	Jr. Lion Tournament	12/1/2021	1/31/2022	8/11/21	\$3,000.00	volunteer coaches, equipment
	Basketball	Youth Camp	6/1/2022	6/1/2022	8/11/21	\$5,000.00	fees, equipment
	Football	Apparel Sale	5/1/2021	8/31/2021	3/3/21	\$5,000.00	equipment
	Football	Summer Camp	8/1/2021	8/31/2021	3/3/21	\$10,000.00	uniforms
	Football	Gold Cards	8/1/2021	8/31/2021	3/3/21	\$15,000.00	uniforms, equipment
	Swimming	Poster	11/1/2021	11/30/2021	8/19/21	\$400.00	poster
	Swimming	Swim-A-Thon	11/1/2021	11/30/2021	8/19/21	\$3,000.00	equipment, consultants
	Wrestling	Poster	11/1/2021	11/30/2021	8/17/21	\$2,000.00	coach clinic, program expenses
	Wrestling	Tournament	12/1/2021	12/1/2021	8/17/21	\$2,000.00	coach clinic, program expenses
	Wrestling	Tournament	12/1/2021	12/1/2021	8/17/21	\$1,000.00	coach clinic, program expenses
	Wrestling	Tournament	1/1/2022	1/1/2022	8/17/21	\$2,500.00	coach clinic, program expenses

	Activity	Sponsor Group	Start Date	End Date	Est Profit	Purpose of Funds
Echo Hill	Artsonia	Echo Hill	August 2021	June 2022	\$1,000.00	art room supplies
Indian Creek	Square 1 Art	Indian Creek	September 2021	January 2022	\$1,500.00	art room supplies
	Artsonia	Indian Creek	September 2021	May 2022	\$100.00	art room supplies
Wilkins	Kids Heart Challenge	Wilkins	September 15	October 6	\$1,000.00	American Heart Association
Oak Ridge	BSN Sports	Oak Ridge	September 15	September 30	\$2,500.00	supplies for non-curricular activities, events, clubs
High School Music	Clothing Sale	Choir	October 2021	May 2022	\$500.00	new robes
	Program Ads	Orchestra	October 2021	June 2022	\$2,500.00	instruments, equipment
	Driven Coffee	Orchestra	October 2021	June 2022	\$3,000.00	clinicians, equipment
	Get in the Spirit	In Step Show Choir	December 18	December 18	\$10,000.00	program expenses
	Supernova	10th Street Edition	January 15	January 15	\$30,000.00	program expenses
High School Clubs	Can Drive	Amnesty Int'l	October 4	October 15	\$100.00	TBD human rights charity
	Concessions	FBLA	September 2021	June 2021	\$3,500.00	conference fees
	Sponsorships	FBLA	November 2021	April 2022	\$1,500.00	conference fees
	Food Sales	FFA	October 1	November 19	\$1,000.00	registration fees
	T-Shrit Sales	HOSA	September 2021	October 2021	\$500.00	conference fees
	Staff Snack Cart	Key Club	September 2021	May 2021	\$500.00	holiday sponsors for district children in need
	Homecoming Grams	Key Club	September 13	September 17	\$700.00	club expenses
	Football Booth (home games)	Key Club	September 2021	October 2021	\$500.00	sack lunches, blankets for shelters

High School Clubs	T-Shrit Sales	LM Buddies	August 23	September 17	\$150.00	club expenses
	Sponsorships	LM E-Sports	August 2021	May 2022	unknown - 1st year	equipment - computers, headsets, etc.
	T-Shrit Sales	Science Club	November 15	December 20	\$700.00	fees, supplies
	Hy-Vee Receipts	Spectrum	August 2021	May 2022	\$1,000.00	equipment, technology
	Powder Puff Game	Student Council	September 15	September 15	\$750.00	memorial scholarship
	Homecoming Dance	Student Council	September 18	September 18	\$8,000.00	club expenses
	Socktober	Student Council	October 1	October 31	\$100.00	Wildcat Closet
	Food February	Student Council	February 1	February 28	\$1,000.00	Lion Pride Food Pantry
	WPA Dance	Student Council	February 26	February 26	\$5,000.00	appreciation activities