



Independent Contractor Agreement

Please provide all information requested and sign page two

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with **Carol Tralau**, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** All-State Clinics
2. **GROUP/DEPARTMENT WORKING WITH:** Vocal Music
3. **AMOUNT OF PAYMENT:** 900

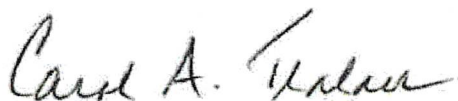
Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on **3/1/2023**, which is the date of completion. An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on **August 1, 2022** and shall continue in effect until **March 1, 2023** unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this **25th Day of May 2022** .

Independent Contractor Signature:



Title: _____

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302



Independent Contractor Agreement

Please provide all information requested and sign page two

WHEREAS, Linn-Mar Community School District ("District"), a school corporation, intends to contract with **Heath Weber**, Independent Contractor ("IC"), for the performance of certain services,

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. **SERVICES TO BE PERFORMED:** Leadership and Culture Training
2. **GROUP/DEPARTMENT WORKING WITH:** 10th Street Edition Show Choir
3. **AMOUNT OF PAYMENT:** 1000

Total fees for services performed under this agreement will be paid by the district within 30 days after receipt of invoice from the IC upon completion of all services on **10/1/2022**, which is the date of completion. An invoice for services should be sent to: Linn-Mar Community School District, Attn: Accounts Payable, 2999 N 10th Street, Marion, IA 52302.

4. **INDEPENDENT CONTRACTOR RELATIONSHIP:** The parties intend that this independent contractor agreement create an IC relationship between them. The district is interested only in the end results achieved by the services of the IC and that they conform to the requirements specified in this agreement. The manner of achieving these results and the right to exercise control or direction as to the details, means, and methods by which the services are completed is the responsibility of the IC. The IC is not an agent or employee of the district for any purpose. Neither party shall be considered to be an agent, master, or servant of the other party for any purpose whatsoever and neither has any authority to enter into any contract, assume any obligations, or make any warranties or representations on behalf of the other. The district is not responsible for deducting from payments to the IC any amounts for taxes, insurance, or other similar items relating to the IC. Accordingly, the IC shall be responsible for payment of all taxes arising out of the IC's activities in accordance with this independent contractor agreement, including by way of illustration but not limitation: federal and state income tax, social security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees, as required. The IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to the IC under the terms of this independent contractor agreement.
5. **PAYROLL OR EMPLOYMENT TAXES:** No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to the IC. The payroll or employment taxes that are subject to this paragraph include but are not limited to: FICA (social security tax), FUTA (federal unemployment tax), federal income tax, state income tax, and state unemployment insurance tax.
6. **FRINGE BENEFITS:** The IC is not eligible for and shall not participate in any employee pension, health, disability, or other fringe benefit plan of the district.

7. **INSURANCE:** No workers' compensation insurance or any other type of insurance (including but not limited to professional liability insurance) has been or will be obtained by the district on account of the IC. The IC shall comply with the workers' compensation laws (and all other applicable laws) with respect to the IC's employment.
8. **INDEMNIFICATION:** The IC shall indemnify and hold the district harmless from and against all liabilities, claims, debts, taxes, obligations, costs, and expenses (including reasonable attorney's fees, court costs, and costs of appeals) that the district may incur or sustain as a result of any breach of this independent contractor agreement or negligent or other wrongful conduct in the performance of this independent contractor agreement by the IC, or as a result of failure to pay any employment or income taxes arising out of the IC's performance of services for the district. If a suit, action, arbitration, or other proceeding is instituted in connection with any controversy arising out of this agreement or to interpret or enforce any rights under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney's fees, costs, expert witness fees, and litigation expenses incurred by the prevailing party, including those incurred on appeal.
9. **TERM:** This agreement shall begin on **August 1, 2022** and shall continue in effect until **October 1, 2022** unless earlier terminated by either party in accordance with Section 11.
10. **TERMINATION:** This agreement may be terminated by either party without cause upon seven (7) days written notice. Upon termination, the IC shall be compensated for all work performed prior to the date of termination.
11. **ASSIGNMENT:** The IC acknowledges their services are unique and personal. Accordingly, the IC may not assign IC rights or delegate IC duties or obligations under this independent contractor agreement without the prior written consent of the district.
12. **AMENDMENTS:** This independent contractor agreement may be supplemented, amended, or revised only in writing by mutual agreement of the parties.
13. **GOVERNING LAW:** This independent contractor agreement shall be governed by and construed pursuant to the laws of the State of Iowa.
14. **ENTIRE AGREEMENT:** This is the entire agreement of the parties and no other representations, promises, or agreements (oral or otherwise) shall be of any force or effect.

This agreement is signed and dated this **26th Day of May 2022** .

Independent Contractor Signature:



Title: _____

Linn-Mar CSD Representative Signature:

Title: School Board President

Please return this form to the Linn-Mar CSD Business Office – 2999 N 10th St, Marion IA 52302

School Finance Report

May 31, 2021

92% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$67,375,000			\$5,144,940	\$5,144,503	\$47,605,906	70.7%		\$19,769,094		
2) Support Services(2000-2999)	\$33,062,500			\$2,284,934	\$2,565,500	\$25,462,108	77.0%		\$7,600,392		
3) Non-Instructional(3000-3999)	\$4,657,000			\$324,403	\$305,647	\$2,475,522	53.2%		\$2,181,478		
4) Other Expenditures((4000-6100)	\$44,484,045			\$1,641,648	\$5,037,860	\$26,960,661	60.6%		\$17,523,384		
5) Interfund Transfers	\$7,295,000			\$503,960	\$503,960	\$5,600,111	76.8%		\$1,694,889		
Total	\$156,873,545			\$9,899,885	\$13,557,469	\$108,104,309	68.9%		\$48,769,236		
Operating Fund-10	\$98,404,045	\$11,059,393	\$85,178,644	\$7,543,046	\$7,871,248	\$72,384,580	73.6%		26,019,465	12,794,065	23,853,458
Activity-21	\$1,675,000	\$739,773	\$474,233	\$81,892	\$28,348	\$457,571	27.3%		1,217,429	16,662	756,435
Management-22	\$1,247,000	\$1,997,348	\$845,693	\$0	(\$2,044)	\$1,269,940	101.8%		(22,940)	(424,247)	1,573,102
PERL-24	\$817,000	\$649,904	\$317,277	\$8,310	\$31,881	\$702,675	86.0%		114,325	(385,398)	264,506
SAVE-33	\$9,255,500	\$6,732,383	\$6,481,480	\$587,133	\$503,960	\$6,431,551	69.5%		2,823,949	49,930	6,782,312
Other Capital Projects-31, 32, 35	\$24,000,000	\$13,262,296	\$615,938	\$59,083	\$256,763	\$11,601,629	48.3%		12,398,371	(10,985,691)	2,276,604
PPEL-36	\$4,425,000	\$2,193,252	\$11,174,418	\$480,401	\$1,158,672	\$5,657,376	127.9%		(1,232,376)	5,517,042	7,710,294
Debt Service-40	\$12,500,000	\$712,711	\$11,320,653	\$818,895	\$3,405,200	\$7,184,784	57.5%		5,315,216	4,135,869	4,848,580
Nutrition-61	\$4,100,000	\$951,444	\$2,115,763	\$316,475	\$299,489	\$2,337,573	57.0%		1,762,427	(221,810)	729,633
Aquatic Center-65	\$375,000	\$55,071	\$143,314	\$3,057	\$3,259	\$49,614	13.2%		325,386	93,700	148,771
Student Store-68	\$75,000	\$13,164	\$43,812	\$1,595	\$692	\$27,016	36.0%		47,984	16,796	29,960
Total	\$156,873,545	\$38,366,738	\$118,711,225	\$9,899,885	\$13,557,469	\$108,104,309	68.9%		48,769,236	10,606,917	48,973,655

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2020-2021

Date Range: 05/01/2021 - 05/31/2021

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	22,960,297.48	7,215,719.72	7,273,657.62	22,902,359.58
10.0002.0000.000.0000.101000	CASH IN BANK	5,105.01	0.19	0.00	5,105.20
10.0008.0000.000.0000.101000	CASH IN BANK	1,041,106.98	265.27	0.00	1,041,372.25
21.0001.0000.000.0000.101000	CASH IN BANK	2,321.93	9,180.00	9,180.00	2,321.93
21.0002.0000.000.0000.101000	CASH IN BANK	731,984.49	164,556.04	153,363.95	743,176.58
22.0006.0000.000.0000.101000	CASH IN BANK	1,531,271.49	41,830.14	0.00	1,573,101.63
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	3,259.00	3,259.00	0.00
24.0003.0000.000.0000.101000	CASH IN BANK	295,657.50	16,186.24	8,292.00	303,551.74
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0000.0000.000.0000.111012	938,977 RESERVE CD	944,280.80	0.00	0.00	944,280.80
33.0000.0000.000.0000.111013	2013 Reserve CD Ohnward	966,803.12	0.00	0.00	966,803.12
33.0003.0000.000.0000.101000	CASH IN BANK	2,825,675.81	642,159.91	587,132.71	2,880,703.01
35.0003.0000.000.0000.101000	CASH IN BANK	252,436.60	421,620.54	59,095.32	614,961.82
35.0008.0000.000.0000.101000	CASH IN BANK	2,309,103.97	9.88	78,243.72	2,230,870.13
36.0003.0000.000.0000.101000	CASH IN BANK	7,978,381.33	212,313.32	480,400.60	7,710,294.05
40.0003.0000.000.0000.101000	CASH IN BANK	4,867,881.11	2,783,838.77	2,803,140.00	4,848,579.88
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	188,436.25	188,436.25	0.00
61.0004.0000.000.0000.101000	CASH IN BANK	1,424,706.68	390,649.74	317,326.38	1,498,030.04
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	2,612.62	2,612.62	0.00
65.0002.0000.000.0000.101000	CASH IN BANK	83,663.90	93,251.22	3,203.63	173,711.49
68.0002.0000.000.0000.101000	CASH IN BANK	26,872.73	4,762.00	1,674.88	29,959.85
		50,132,550.93	12,190,650.85	11,969,018.68	50,354,183.10

End of Report

School Finance Report May 31, 2022

92% of the School Year Complete

	Current Budget (amended)	Beginning Fund Balance	Y-T-D Revenue	Exp This Mon	Exp. Last Month	Exp Y-T-D	% Exp (Budget)		Balance (Budget)	Balance (Revenues)	Balance (Fund)
1) Instructional (1000-1999)	\$68,921,000			\$5,952,822	\$5,706,615	\$52,018,388	75.5%		\$16,902,612		
2) Support Services(2000-2999)	\$33,150,600			\$2,496,913	\$2,583,203	\$26,957,345	81.3%		\$6,193,255		
3) Non-Instructional(3000-3999)	\$4,951,000			\$404,929	\$393,258	\$3,555,299	71.8%		\$1,395,701		
4) Other Expenditures((4000-6100)	\$72,160,916			\$433,319	\$4,821,408	\$44,147,138	61.2%		\$28,013,778		
5) Interfund Transfers	\$7,294,064			\$484,613	\$484,613	\$7,282,251	99.8%		\$11,813		
Total	\$186,477,580			\$9,772,597	\$13,989,099	\$133,960,421	71.8%		\$52,517,159		
Operating Fund-10	\$99,948,952	\$13,955,156	\$89,178,739	\$8,394,890	\$8,218,343	\$78,744,035	78.8%		21,204,917	10,434,704	24,389,860
Activity-21	\$1,521,000	\$727,690	\$881,981	\$86,682	\$66,705	\$724,274	47.6%		796,726	157,708	885,398
Management-22	\$1,085,600	\$1,580,999	\$1,107,212	(\$5,457)	\$53,975	\$1,250,454	115.2%		(164,854)	(143,242)	1,437,757
PERL-24	\$391,000	\$279,130	\$326,430	\$15,421	\$6,058	\$157,306	40.2%		233,694	169,124	448,255
SAVE-33	\$8,297,109	\$6,495,345	\$7,884,855	\$739,355	\$699,777	\$8,463,095	102.0%		(165,986)	(578,240)	5,917,106
Other Capital Projects-31, 32, 35	\$1,625,000	\$2,231,057	\$575	\$51,610	\$21,724	\$638,926	39.3%		986,074	(638,351)	1,592,706
PPEL-36	\$9,801,955	\$5,037,518	\$4,374,899	\$66,024	\$167,987	\$3,207,244	32.7%		6,594,711	1,167,656	6,205,174
Debt Service-40	\$58,956,964	\$858,214	\$41,310,893	\$22,450	\$4,364,577	\$37,305,865	63.3%		21,651,099	4,005,027	4,863,241
Nutrition-61	\$4,600,000	\$1,457,143	\$4,132,795	\$372,236	\$357,633	\$3,184,068	69.2%		1,415,932	948,726	2,405,870
Aquatic Center-65	\$200,000	\$160,705	\$374,196	\$24,423	\$29,892	\$242,479	121.2%		(42,479)	131,717	292,422
Student Store-68	\$50,000	\$29,211	\$46,355	\$4,963	\$2,427	\$42,675	85.4%		7,325	3,680	32,891
Total	\$186,477,580	\$32,812,169	\$149,618,931	\$9,772,597	\$13,989,099	\$133,960,421	71.8%		52,517,159	15,658,510	48,470,679

Linn-Mar Community School District

Cash Balances

Fiscal Year: 2021-2022

Date Range: 05/01/2022 - 05/30/2022

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0001.0000.000.0000.101000	CASH IN BANK	24,330,100.41	6,946,597.97	8,099,709.19	23,176,989.19
10.0002.0000.000.0000.101000	CASH IN BANK	5,115.01	0.00	0.00	5,115.01
10.0008.0000.000.0000.101000	CASH IN BANK	1,044,680.79	0.00	0.00	1,044,680.79
21.0001.0000.000.0000.101000	CASH IN BANK	2,321.93	0.00	10,423.44	(8,101.51)
21.0002.0000.000.0000.101000	CASH IN BANK	810,621.64	199,987.86	86,636.87	923,972.63
22.0006.0000.000.0000.101000	CASH IN BANK	1,380,705.98	56,926.19	0.00	1,437,632.17
24.0001.0000.000.0000.101000	CASH IN BANK	0.00	0.00	3,218.07	(3,218.07)
24.0003.0000.000.0000.101000	CASH IN BANK	449,122.84	15,676.25	12,081.00	452,718.09
33.0000.0000.000.0000.111010	1.885 REV BOND RESERVE CD	1,885,000.00	0.00	0.00	1,885,000.00
33.0003.0000.000.0000.101000	CASH IN BANK	4,126,445.24	642,318.21	254,741.72	4,514,021.73
35.0003.0000.000.0000.101000	CASH IN BANK	593,224.75	0.00	51,609.67	541,615.08
35.0008.0000.000.0000.101000	CASH IN BANK	1,295,301.93	0.00	0.00	1,295,301.93
36.0003.0000.000.0000.101000	CASH IN BANK	6,067,071.07	203,514.14	66,023.52	6,204,561.69
40.0003.0000.000.0000.101000	CASH IN BANK	4,123,578.43	436,103.48	22,450.00	4,537,231.91
61.0001.0000.000.0000.101000	CASH IN BANK	0.00	0.00	208,542.94	(208,542.94)
61.0004.0000.000.0000.101000	CASH IN BANK	2,541,471.33	520,726.69	161,794.68	2,900,403.34
65.0001.0000.000.0000.101000	CASH IN BANK	0.00	0.00	18,297.57	(18,297.57)
65.0002.0000.000.0000.101000	CASH IN BANK	320,492.51	28,504.43	7,414.82	341,582.12
68.0002.0000.000.0000.101000	CASH IN BANK	34,805.69	3,048.12	4,963.08	32,890.73
		49,010,059.55	9,053,403.34	9,007,906.57	49,055,556.32

End of Report